

**AFEHRI File 19-10**

**Research Materials/Source Documents  
ENLISTED FIRSTS**

**FILE TITLE: First Enlisted Recipient of the African-American Faculty Development Fellowship Program, Troy State University, AL - CMSgt Shelton J. Goode**

**Reviewed by:**

**AFEHRI Representative** G.R. Akin date 27 Dec 97

**EPC Representative** Joe. Lee date 6 Jan 98

**Scanner Operator** Sammy Dodson date 14 Jan 98

**APPROVED BY:** Gary R. Akin

**GARY R. AKIN, CMSgt, USAF**

**Director**

**Air Force Enlisted Heritage Research Institute**



(Photo by Sgt. Roger Burdette)

Goode, left, chats with Air Force Senior NCO Academy Instructor SMSgt. Harold Phillips.

## Gunter man earns historic fellowship

by Sgt. Roger Burdette  
Dispatch assistant editor

A staff member of the U.S. Air Force Senior NCO Academy at Gunter earned a place in the history books of a local university recently by receiving a fellowship. The honor will eventually land him in the university's classrooms as a professor.

CMSgt. Shelton Goode became the first recipient of the African-American Faculty Development Fellowship Program at Troy State University in Montgomery. Under the program, Goode will earn a doctorate degree in public administration. TSUM foots the bill. After completing the degree, Goode is obligated to teach at the university full time for at least three years.

According to Helen Bern of the university, the program is designed to assist and encourage African-Americans with a master's degree who want to teach in the Troy State

University system to earn a terminal degree in a discipline in which TSUM anticipates faculty need.

When Goode first heard of the fellowship, he said his mind recalled wise words from his mother. "My mother said if a door (of opportunity) opens, don't be a fool and not walk through it," he said.

Having stepped through this door, he added that he feels he's done a good thing for himself and others.

"Everybody benefits" by the deal said Goode, the academy's chief of faculty development who holds a master's degree in human resources management from TSUM. "I win by getting a good education, Air University wins because I'm getting a no-cost education, and Troy State wins because they get a qualified faculty member. You can't beat that."

Goode added that he credits TSUM with being proactive in

recognizing the benefits of a culturally diverse faculty.

To get the doctorate degree, Goode will attend University of Alabama classes conducted at Maxwell until the summer of 1996.

Asked whether he felt uncomfortable accepting a fellowship that was based on the color of his skin, Goode said no, but added that not everybody shares his feelings.

"Some say I'm getting a free ride, but the first free ride African-Americans got in this country was about 500 years ago — we were told it was a cruise."

He compared the "pursuit of happiness" in America to climbing a ladder. "For some — such as African-Americans, women and other minority groups — the first rung of the ladder is so high that they need a boost to reach it." Affirmative action programs such as the TSUM fellowship are the boost, the Philadelphia native explained.

## Foundation offers \$250 grant to CCAF graduates

Twice each year the Aerospace Education Foundation, an affiliate of the Air Force Association offers \$250 Eagle Plan Education Grants to active-duty Air Force enlisted people in the pay grades of E-4 through E-7. Eligible candidates must be graduating from the Community College of the Air Force and pursuing an accredited baccalaureate degree.

The next local CCAF graduation will be held on April 21. Individuals being awarded their degree at this ceremony who meet the prescribed criteria will be eligible for this grant. Those who meet the basic criteria will be sent an application form with application instructions. It is up to each individual to complete the application and return it to the Maxwell or Gunter education center.

The grant can be used with Air Force tuition assistance, and because it is a grant and not a loan, there is no obligation to pay it back.

For more information on the Eagle Plan Grant, contact the education center at Maxwell at 953-5959 or at Gunter at 416-3953.

## Foreign students need sponsors

Area families interested in hosting an international student during the 1993/94 school year are currently being interviewed. The students would come to the area under the "Academic Year in America" program of the Foundation Study Foundation.

The applications of several boys and girls who would like to live in this part of Alabama next year are available. Students are between the ages of 15 and 18, have solid academic records and at least three years of English.

A family can select a student from Germany, Spain, Brazil, or any of 30 other countries around the globe. AYA students have their own spending money for personal expenses and full medical insurance. Host families are asked to treat them just like their own son or daughter.

Interested families should call Charlotte Brennan in Montgomery at 284-5120.

# TSUM names fellowship recipient

By MICHAEL WILSON  
Staff Writer

Troy State University in Montgomery on Thursday named its first recipient of an award designed to encourage blacks to teach in the Troy State University system.

Called the African-American Faculty Development Fellowship, the program encourages blacks who hold master's degrees to earn a terminal degree and later teach their discipline in the TSU system.

Thursday's recipient, Chief Master Sgt. of the Air Force Shelton John Goode, holds a master's degree in human resources management from TSUM.

Sgt. Goode applauded TSUM's vision of having an ethnically and culturally diverse faculty and staff.

He began his doctorate studies in public administration last month. The fellowship provides \$6,000 annually for the three years of the doctorate program.

He is the first to receive the fellowship, which will be awarded annually for 10 years, said TSUM Vice President for Academic Affairs Martha Johnson.

In other TSUM news, the uni-



**Goode holds a master's degree in human resources management from TSUM**

versity recently received a \$28,000 donation of computer hardware, software and networking equipment from Digital Equipment Corp., announced Elvin Stanton, with the school's development staff.

The computer equipment will be used to network five TSUM computer facilities at its downtown location, Maxwell Air Force Base and the Gunter Annex of Maxwell.

TSUM is the only university in Montgomery to offer both a bachelor's and a master's degree in computer information science, he said.

"We take pride in the fact that we're on the cutting edge. The equipment will help TSUM remain out front and moving forward (in offering the computer degrees)," he added.